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1	¼¯ÍÅÐû´«ÎÄ»¯Ö÷¹Ü	¸ºÔðÐû´«Ë¼ÏëÎÄ»¯¹¤×÷£¬ÖÆ¶¨Äê¶È¹¤×÷Òªµã¼°ÍÆ½øÊµÊ©£»¸ºÔðÎ§ÈÆ¼¯ÍÅÖÐÐÄ¹¤×÷£¬¿ªÕ¹ÓßÂÛÐû´«£¬×öºÃÖØ´ó»î¶¯¡¢ÖØ´óÒµ¼¨¡¢µäÐÍÊÂ¼£ºÍµäÐÍÈËÎï±¨µÀ¹¤×÷£»¸ºÔð¶àÖÖÐû´«Æ½Ì¨Ïà¹ØÐÅÏ¢µÄ²ß»®¡¢±à¼-¡¢·¢²¼£¬ÁªÏµÍâ²¿ÐÂÎÅÃ½Ìå¹¤×÷£»¸ºÔð¼¯ÍÅÆóÒµÎÄ»¯½¨Éè£¬²¢×éÖ¯²ß»®ÆóÒµÎÄ»¯»î¶¯£»¸ºÔð¼¯ÍÅÐû´«ºÍÆÏà¹Ø±¨¸æ¡¢ÖÆ¶È¡¢ÎÄ¼þµÄÆð²Ý×«Ð´£»Áìµ¼½»°ìµÄÆäËû¹¤×÷¡£	1.ÄêÁä40ËêÒÔÏÂ£»ÐÂÎÅ¡¢´«Ã½¡¢ÎÄÑ§µÈÏà¹Ø×¨Òµ±¾¿Æ¼°ÒÔÉÏÑ§Àú£»¾ßÓÐ3ÄêÒÔÉÏ¹¤×÷¾-Ñé£¬1ÄêÒÔÉÏ¹ÜÀí¹¤×÷¾-Ñé£»ÖÐ¹²ÕýÊ½µ³Ô±¡£ 2.¾ßÓÐÍ»³öµÄÐû´«²ß»®ÄÜÁ¦£¬¶ÀÁ¢¸ºÔð»ò×÷ÎªÖ÷Òª²ÎÓëÈËÍê³É¹ýÕûÌåÐÔÐû´«¹¤×÷»ò´óÐÍÐû´«ÏîÄ¿µÄ²ß»®ÑÐ¾¿¡¢·½°¸Éè¼Æ¡¢ÍÆ¶¯ÊµÊ©£»ÎÄ×ÖÄÜÁ¦Ç¿£¬¾«Í¨ÐÂÎÅÍ¨¸å¡¢×¨Ìâ±¨µÀµÈÐû´«¸å¼þµÄ´´×÷¼¼ÄÜ¡£ 3.ÓÐµ³Õþ»ú¹Ø¡¢´óÐÍÆóÊÂÒµµ¥Î»Ïà¹Ø¹¤×÷¾-ÑéÕßÓÅÏÈ¡£
2	¼Í¼ì¼à¶½Ö÷¹Ü	Ð-Öú×öºÃ¼¯ÍÅ¼à¶½Ö´¼ÍÎÊÔðÏà¹Ø¹¤×÷£»¸ºÔðÐÅ·Ã¾Ù±¨ÎÊÌâÏßË÷µÄÍ³¼Æ¡¢ÉÏ±¨¡¢ÒÆ½»¡¢¹ÜÀíµÈÏà¹Ø¹¤×÷²¢×«Ð´ÓÐ¹Ø±¨¸æ£»¶ÔÎÊÌâÏßË÷½øÐÐ¾«×¼´¦ÖÃ£¬Óë×¤Î¯¼Í¼ì¼à²é×é¹µÍ¨ÁªÏµ£¬°´ÒªÇó²é°ì°¸¼þµÈ£»Áìµ¼½»°ìµÄÆäËû¹¤×÷¡£	1.ÄêÁä35ËêÒÔÏÂ£»Éç»á¿ÆÑ§ÀàÏà¹Ø×¨Òµ±¾¿Æ¼°ÒÔÉÏÑ§Àú£»¾ßÓÐ3ÄêÒÔÉÏ¹¤×÷¾-Ñé£¬1ÄêÒÔÉÏ¹ÜÀí¹¤×÷¾-Ñé£»ÖÐ¹²ÕýÊ½µ³Ô±¡£ 2.ÊìÏ¤¼Í¼ì¼à²ì¹¤×÷£¬¾ßÓÐÁ¼ºÃµÄÎÄ×ÖºÍ¿ÚÍ·±í´ïÄÜÁ¦£¬ÄÜ¶ÀÁ¢×«Ð´Ïà¹Ø±¨¸æ£¬Äâ¶¨Ïà¹Ø¹æÕÂÖÆ¶ÈºÍÎÄ¼þ¡£ 3.ÓÐµ³Õþ»ú¹Ø¡¢´óÐÍÆóÊÂÒµµ¥Î»Ïà¹Ø¹¤×÷¾-ÑéÕßÓÅÏÈ¡£
3	ÅàÑµÖ÷¹Ü	¸ºÔð¼¯ÍÅÅàÑµ¹ÜÀí£»¸ºÔð¸É²¿¡¢×Ü²¿Ô±¹¤£¨°üÀ¨ÎïÒµ¡¢µµ°¸¹ÝÈËÔ±£©¼°ÍËÐÝÈËÔ±£¨ÈËÊÂµµ°¸µÄ¹ÜÀí£»¸ºÔð²¿ÃÅÎÄÊé¹¤×÷£»¸ºÔðÒòË½³ö¹ú£¨¾³£©ÈËÔ±£¨°üÀ¨Ôº¹Ü¸É²¿¡¢ÉæÃÜÈËÔ±£©±¸°¸¼°Ö¤¼þ¹ÜÀí¹¤×÷£»¸ºÔð×¨Òµ¼¼ÊõÐòÁÐÖ°ÎñÆÀÉó¹ÜÀí¹¤×÷£»¼¯ÍÅ×Ü²¿Ô±¹¤µÄ¿¼ÇÚºÍÐÝ¼Ù¹ÜÀí¹¤×÷£»¸ºÔðÈËÁ¦×ÊÔ´Í³¼Æ¡¢ÐÅÏ¢»¯¹¤×÷£»¸ºÔð²¿ÃÅÐû´«¹¤×÷£»Áìµ¼½»°ìµÄÆäËû¹¤×÷¡£	1.ÄêÁä35ËêÒÔÏÂ£»ÈËÁ¦×ÊÔ´Ïà¹Ø×¨Òµ±¾¿Æ¼°ÒÔÉÏÑ§Àú»ò¹¤¿Æ×¨Òµ±¾¿Æ¼°ÒÔÉÏÑ§Àú²¢½ÓÊÜÏà¹ØÈËÁ¦×ÊÔ´ÅàÑµ£»¾ßÓÐ3ÄêÒÔÉÏ¹¤×÷¾-Ñé£¬1ÄêÒÔÉÏ¹ÜÀí¹¤×÷¾-Ñé£»ÖÐ¹²ÕýÊ½µ³Ô±¡£ 2.ÊìÏ¤¹ú¼ÒÏà¹ØÀÍ¶¯Õþ²ß·¨¹æ£¬¾ßÓÐÁ¼ºÃµÄÎÄ×ÖºÍ¿ÚÍ·±í´ïÄÜÁ¦£¬ÄÜ¶ÀÁ¢×«Ð´Ïà¹Ø±¨¸æ£¬Äâ¶¨Ïà¹Ø¹æÕÂÖÆ¶ÈºÍÎÄ¼þ¡£ 3.ÓÐµ³Õþ»ú¹Ø¡¢´óÐÍÆóÊÂÒµµ¥Î»Ïà¹Ø¹¤×÷¾-ÑéÕßÓÅÏÈ¡£

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4	Éó¼ÆÖ÷¹Ü	¸ºÔð¼¯ÍÅ´óÉó¼Æ¼à¶½ÌåÏµ½¨Éè£»¸ù¾Ý²¿ÃÅÉó¼Æ¹¤×÷¼Æ»®¼°¼¯ÍÅµÄ°²ÅÅ£¬¿ªÕ¹¼¯ÍÅ¾¼ÃÔðÈÎÉó¼Æ¡¢²ÆÎñÊÕÖ§Éó¼Æ¡¢¹ÜÀíÉó¼Æ¡¢¼¨Ð§Éó¼ÆµÈ¸÷ÏîÉó¼Æ¹¤×÷£»¸ºÔðÅäºÏÍâ²¿Éó¼Æ¼°¼¯ÍÅÉó¼ÆÕû¸Ä¹¤×÷£»¸ºÔð¼¯ÍÅÄÚ²¿Éó¼ÆÖÆ¶È½¨Éè£»¸ºÔð¼¯ÍÅÄÚ²¿Éó¼ÆÐû´«¹¤×÷£»¸ºÔð¼¯ÍÅÉó¼Æ×¨¼Ò¿â½¨Éè¹¤×÷¡£¸ºÔð¼¯ÍÅÄÚ¿ØÌåÏµ½¨ÉèÓëÆÀ¼Û¹¤×÷£¬±àÖÆ¼¯ÍÅÄÚ¿ØÌåÏµ½¨ÉèºÍÆÀ¼Û±¨¸æ¡£¸ºÔð¼¯ÍÅ×Ü²¿ÖÊÁ¿¹ÜÀí¹¤×÷£¬×éÖ¯·¢²¼ÖÊÁ¿Ä¿±ê¡¢¸üÐÂÌåÏµÎÄ¼þ£¬×éÖ¯ÖÊÁ¿¹ÜÀíÅàÑµ£¬×éÖ¯ÖÊÁ¿ÌåÏµ¹ÜÀíÆÀÉó£¬·¢²¼ÖÊÁ¿±¨¸æ£»ÐÖú¸ºÔð¼¯ÍÅºÏ¹æÌåÏµ½¨Éè¡£¸ºÔð²¿ÃÅÈÕ³£ÎÄÊé¹ÜÀí¡¢Éó¼ÆÓë·çÏÕ¹ÜÀíÎ¯Ô±»áÎÄÊé¹¤×÷¼°Áìµ¼½»°ìµÄÆäËû¹¤×÷¡£	1.ÄêÁäÔÚ35ËêÒÔÏÂ£¬Éó¼Æ¡¢²Æ»áµÈÏà¹Ø×¨Òµ±¾¿ÆÒÔÉÏÑ§Àú£¬3ÄêÒÔÉÏÏà¹Ø¹¤×÷¾Ñé£¬ÖÐ¹²µ³Ô±¡£ 2.Á¼ºÃµÄ¹µÍ¨ÄÜÁ¦¡¢ÎÄ×ÖºÍ¿ÚÍ·±í´ïÄÜÁ¦£¬ÊìÁ·ÕÆÎÕÉó¼ÆÀíÂÛ¡¢Éó¼Æ·½·¨¡¢Éó¼Æ³ÌÐò£»ÄÜ¹»Ê¹ÓÃ²ÆÎñºÍÉó¼ÆÈí¼þ½øÐÐÉó¼Æ¡£ 3.ÊÊÓ¦¾³£³ö²î¡£ 4.ÓÐµ³Õþ»ú¹Ø¡¢´óÐÍÆóÊÂÒµµ¥Î»Ïà¹Ø¹¤×÷¾ÑéÕßÓÅÏÈ¡£
5	·¨ÂÉ·ç¿Ø Ö÷¹Ü	¸ºÔð¼¯ÍÅ·¨ÂÉÓë·çÏÕ·À¿ØÌåÏµ½¨ÉèÓë¹ÜÀí£»¸ºÔð·¨ÖÎ½¨Éè¼°ÆÕ·¨¹æ»®µÄÖÆ¶¨¹¤×÷£¬³ÖÐøÍÆ½ø·¨ÖÎ½¨ÉèµÚÒ»ÔðÈÎÈËÓë×Ü·¨ÂÉ¹ËÎÊÖÆ¶È£¬ÅäºÏ³ï±¸¹ú×ÊÎ¯µÚÒ»ÔðÈÎÈË¿¼ºËÓëÎÊÌâÕû¸Ä¹¤×÷£»¸ºÔð¼¯ÍÅ·¨ÂÉ·çÏÕ·À¿ØÖÆ¶È½¨Éè£»¸ºÔð¹«Ë¾ÕÂ³Ì¡¢¹æÕÂÖÆ¶È¡¢¾ö²ßµÄºÏ·¨£¨¹æ£©ÐÔÉó²é¹ÜÀí£¬ÕûÀí¡¢ÑÐ¾¿¹«Ë¾¼°ÉæÍâÏà¹Ø·¨¹æ¸ºÔð¼¯ÍÅ·¨ÂÉ¾À·×ËßËÏ°¸¼þ¹ÜÀíÒÔ¼°ÍâÆ¸ÂÉÊ¦¹ÜÀí¡¢·¨ÂÉ¹ËÎÊµÄÐÅÏ¢¿â½¨ÉèÓë¹ÜÀí£»¸ºÔð×éÖ¯¼¯ÍÅ·¨ÖÎÐû´«¼°ÅàÑµ½ÌÓý¹¤×÷¡£¸ºÔð¼¯ÍÅÈ«Ãæ·çÏÕ¹ÜÀí¹¤×÷£¬À¡¼¯ÍÅÄÚÍâ²¿ÐÅÏ¢£¬×éÖ¯¼¯ÍÅ·çÏÕÊ¶±ð¡¢ÆÀ¹À¡¢·ÖÎöÓë¼ì²é£¬ÖÆ¶¨ÖØ´ó·çÏÕÂÔ£¬×éÖ¯±à±¨¼¯ÍÅÈ«Ãæ·çÏÕ¹ÜÀí±¨¸æ¡£¸ºÔð×éÖ¯ÍÆ½ø¼¯ÍÅÔðÈÎ×·¾¿ÖÆ¶È½¨Éè£¬×éÔðÈÎ×·¾¿¹¤×÷£»ÐÖú¸ºÔð¼¯ÍÅºÏ¹æÌåÏµ½¨Éè¹¤×÷£»¸ºÔð±à±¨¼¯ÍÅ¸÷ÀàÏà¹Ø×¨Ïî¼°¶¨ÆÚ¹¤×÷±¨¸æ£¬¸ºÔð·çÏÕ¹ÜÀíÎ¯Ô±»áÈÕ³£ÎÄÊé¹¤×÷¼°Áìµ¼½»°ìµÄÆäËû¹¤×÷¡£	1.ÄêÁäÔÚ35ËêÒÔÏÂ£¬·¨ÂÉµÈÏà¹Ø×¨Òµ±¾¿ÆÒÔÉÏÑ§Àú£¬3ÄêÒÔÉÏÏà¹Ø¹¤×÷¾Ñé£¬1ÄêÒÔÉÏ¹ÜÀí¾Ñé¡£ 2.Á¼ºÃµÄ×éÖ¯Ðµ÷ÄÜÁ¦ºÍ¹µÍ¨ÄÜÁ¦£¬Á¼ºÃµÄÎÄ×ÖºÍ¿ÚÍ·±í´ïÄÜÁ¦£¬¶ÀÁ¢×«Ð´±¨¸æ¡¢ÖÆ¶È£¬ÊìÁ·Ê¹ÓÃ¼ÆËã»ú¡£ 3.ÖÐ¹²µ³Ô±ÓÅÏÈ; ÓÐµ³Õþ»ú¹Ø¡¢´óÐÍÆóÊÂÒµµ¥Î»Ïà¹Ø¹¤×÷¾ÑéÕßÓÅÏÈ¡£
6	µµ°¸¹ÜÀí ¸Ú	1.´ÓÊÂµµ°¸ÒµÎñ¹ÜÀíÏà¹Ø¹¤×÷£» 2.´ÓÊÂµµ°¸ÐÅÏ¢»¯½¨ÉèÏà¹Ø¹¤×÷£» 3.´ÓÊÂ¡¶»úµç±ø´¬µµ°¸¡·ÆÚ¿¯¸å¼þ±à¼¼°Ð£¶ÔµÈÏà¹Ø¹¤×÷£» 4.Áìµ¼½»°ìµÄÆäËû¹¤×÷¡£	1.ÄêÁäÔÚ45ËêÒÔÏÂ£¬µµ°¸Ñ§Ïà¹Ø×¨Òµ´óÑ§±¾¿ÆÒÔÉÏÑ§Àú£¬3ÄêÒÔÉÏÏà¹Ø¹¤×÷¾Ñé¡£ 2.Á¼ºÃµÄ×éÖ¯Ðµ÷ÄÜÁ¦ºÍ¹µÍ¨ÄÜÁ¦£¬Á¼ºÃµÄÎÄ×ÖºÍ¿ÚÍ·±í´ïÄÜÁ¦£¬¶ÀÁ¢×«Ð´±¨¸æ£¬ÊìÁ·Ê¹ÓÃ¼ÆËã»ú¡£ 3.ÖÐ¹²µ³Ô±ÓÅÏÈ£»ÓÐµ³Õþ»ú¹Ø¡¢´óÐÍÆóÊÂÒµµ¥Î»Ïà¹Ø¹¤×÷¾ÑéÕßÓÅÏÈ¡£